

## **Overdrive Energy Solutions Environmental Policy Statement**

At Overdrive Energy Solutions, our commitment transcends merely being a leader in the energy sector; it embodies a profound dedication to environmental stewardship and sustainable practices in all aspects of our operations. This policy is a testament to our resolve in minimizing our ecological footprint, championing renewable energy, and fostering a culture of environmental responsibility within our organization and the broader community.

### **Sustainability and Resource Management**

Our approach is firmly rooted in the principles of Reduce, Reuse, Recycle, and Renewable Energy:

- Actively reducing waste and enhancing recycling initiatives across all operations.
- Maximizing the reuse of materials, especially in product development and office practices.
- Encouraging the use of sustainable materials and reducing reliance on single-use items.
- Integrating renewable energy sources, notably solar energy, into our facilities and operations.
- Implementing energy-saving practices, such as utilizing natural lighting and efficient use of appliances and lighting.
- Promoting water conservation through the use of efficient fixtures and drought-resistant landscaping.

### **Promotion of Electric Vehicles (EVs) and Renewable Energy**

- Incorporating electric vehicles into our company fleet to reduce fossil fuel usage.
- Encouraging employee adoption of EVs, providing EV charging stations as a supportive measure.
- Advocating for the broader use of EVs and renewable energy solutions in our community and industry.

### **Reduction of Fossil Fuels in Power Generation**

- Strongly committing to the utilization of renewable energy in our operations and advocating for a reduction in fossil fuel dependency in power generation.
- Forming alliances with organizations and businesses that support the transition to renewable energy sources in energy production.

## **Sustainable Energy in Events**

- Hosting all company events with a focus on using sustainable and renewable energy sources.
- Organizing zero-waste events and promoting environmental awareness among attendees.

## **Toxic Substances Reduction**

In our operations, we:

- Use eco-friendly, low-toxicity cleaning and maintenance products.
- Opt for materials and supplies that are recycled and have minimal environmental impact.
- Responsibly dispose of and recycle materials that could become hazardous waste, like electronics and batteries.

## **Eco-Friendly Purchasing**

Our purchasing philosophy is guided by environmental sustainability:

- Choosing office supplies made from recycled materials, including 100% recycled paper.
- Equipping our facilities with energy-efficient LED lighting and Energy Star-rated appliances.
- Selecting water-efficient fixtures to minimize water usage.

## **Employee Education and Engagement**

Our team is central to our environmental goals:

- Conducting zero-waste events and educating our team on effective waste management and the importance of renewable energy.
- Offering training programs focused on sustainability, eco-friendly purchasing, and resource conservation.
- Regularly discussing environmental sustainability and renewable energy in team meetings to keep our staff informed and engaged.

## **Community and Industry Engagement**

Our commitment to sustainability extends beyond our organization:

- Advocating for sustainable practices within our industry and to our clientele.
- Supporting local environmental initiatives and organizations through partnerships and collaborative efforts.

This policy is dynamic and will be periodically reviewed and updated to remain aligned with our mission and the latest in sustainable and renewable energy practices.

**Owner/Authorized Representative:**

Neel Vasavada

**Date of Adoption:**

01/31/2024

**Position/Title:**

Co-Founder & President, Overdrive Energy Solutions